

Information for districts offering Vermont-NEA's "I Can Do It!" training

- The workshop will be six and one-half hours in duration.
- Vermont-NEA will have exclusive rights to the training manual.
- Vermont-NEA will select the instructors for the workshop. Each instructor will be paid \$500 per training.
- Each workshop will have no fewer than two trainers per 30 participants.
- Earning professional development or re-licensure credit for participation will be entirely a local district matter.
- Vermont-NEA will provide to school districts all documentation needed to advertise and inform participants of this training. Each district will receive evaluation summaries of the training.
- If school districts hold trainings other than in school buildings, the school district will be responsible for all costs incurred.
- All food costs will be the responsibility of the school district.
- The follow-up session(s) totaling six-eight hours may have one trainer. This trainer will be paid \$500 for the six-eight hour follow-up session(s).
- Vermont-NEA provides continuing support for **I Can Do It!** graduates. Instructors are available at www.vtnea.org for online consultation.

I Can Do It! - Innovative training for new teachers

Vermont-NEA's **I Can Do It!** training is an innovative program that has garnered national recognition since it premiered in California in 1996.

I Can Do It! training runs for six and one-half hours over the course of one intensive day. Teachers will be introduced to successful classroom management techniques, interventions for difficult behaviors, how to establish safe and supportive learning environments, as well as strategies for fostering positive communication and learning styles.

Four two-hour follow-up sessions will be scheduled to accommodate on-going support for new teachers. Goals for these follow-up sessions include debriefing experiences and seeking assistance from colleagues about unsolved problems.

How to arrange an I Can Do It! workshop

To make arrangements for **I Can Do It!** training in your school district or supervisory union, contact Administrative Assistant Yolly Turner at Vermont-NEA Headquarters in Montpelier: 1-800-649-6375 x 108 or email rturner@vtnea.org

For additional information, contact Vermont-NEA Director of Professional Programs Sherry Gile: 1-800-649-6375 x 123 or email sgile@vtnea.org



I Can Do It!



The Vermont-NEA program that helps new teachers succeed

Vermont-NEA's innovative **I Can Do It!** program is designed to support teachers with five or fewer years of teaching experience.

The program's highly interactive and spirited training features excellent written and visual resources.

"I Can Do It!" focuses on issues and practices that are at the heart of every new teacher's experience:

- Facilitating successful classroom management techniques
- Fostering positive communication and learning styles
- Intervening appropriately with disruptive or behaviorally challenging students
- Establishing good relations with peers and parents

Here's what new teachers say about "I Can Do It!"

Some 300 new teachers in Vermont have received **I Can Do It!** training since Vermont-NEA began offering the program in 2002. The program is very popular...

- "I wish my education classes had been this useful."
- "What I learned here will make me re-evaluate some plans I had. I think I will react differently to certain behavioral problems and think more creatively about prevention of difficult behavior. I now have some good ideas of how to positively engage students."
- "The most significant thing I learned was that there are other teachers out there going through the same/similar pressures and experiences. It's nice to have collegiality with other new teachers."
- "I wish this was offered to all new educators and that more educators had the support they deserve."
- "I wish that we could meet with one another several times throughout the year. Or that I had this sort of workshop gathering in my own school."
- "I wish I had come to this workshop last year..."
- "I enjoyed the materials put together in the binder - great resource."
- "I wish I had email addresses before we started so I could connect with people."

"I Can Do It!" training helps new teachers succeed

The National Commission on Teaching and America's future reports nearly 50 percent of new teachers are leaving the profession within five years of taking their first job. In Vermont, about one in seven teachers have less than two year's teaching experience.

Vermont-NEA understands what the early years of a teaching career feel like, how immensely challenging and exhausting they are.

To help new teachers be more successful and confident at the beginning of their careers, Vermont-NEA offers **I Can Do It!** training.

"I Can Do It!" training is designed especially for:

- New teachers in their 1st – 5th year in the classroom.
- New teachers who are passionate about teaching and working with kids.
- New teachers interested in acquiring new skills that will help foster a positive learning environment for all students.
- New teachers who would like to communicate more successfully with parents.
- New teachers who want to be a part of a network of teachers like themselves to share ideas and experiences, and to feel supported.
- School districts and supervisory unions interested in supporting teachers and promoting excellence in the classroom.

A word to school districts and supervisory unions:

I Can Do It! is a program aimed at increasing teacher retention, enhancing educator quality, and, in turn, improving student achievement.

I Can Do It! instructors are experienced classroom teachers.

We encourage you to support your district's new teachers and their students – call Vermont-NEA to arrange **I Can Do It!** training for the new teachers in your schools.